

**A Report on Alumni Guest Lecture on
CAREER PATHING: CREATE A CAREER DEVELOPMENT FRAMEWORK**
Organized by Department of Computer Science & Technology
On 27.09.2023(Wednesday)



MADANAPALLE INSTITUTE OF TECHNOLOGY & SCIENCE
(UGC-AUTONOMOUS INSTITUTION)
Madanapalle-517325, Annamaya Dist., Andhra Pradesh

Organized by
Department of Computer Science & Technology
A Guest Lecture on
**'CAREER PATHING:CREATE A CAREER
DEVELOPMENT FRAMEWORK'**
by **ALUMNI**
Mr.CHALLA PRAVEEN, Graduate Engineer Trainee
MINDTREE,HYDERABAD

DATE:27.09.2023
VENUE:CST DEPARTMENT

Convener
Dr.M.SREEDEVI, HOD/CST

Coordinators
1.Mr.D.SURESH, AP/CST
2.Mr.V.NAVEEN, AP/CST

Organized & submitted by: Mr. D. Suresh, Assistant Professor, Department of CST.

**Co-ordinated by: Mr. D. Suresh, Assistant Professor, Department of Computer Science & Technology.
Mr. V Naveen, Assistant Professor, Department of Computer Science & Technology.**

Report Received on 13.10.2023

Resource Person: Mr Challa Praveen, Graduate Engineer Trainee, Mindtree, Hyderabad.

Participants: CST Department Students.

Attendance: 68 participants (Internal)

Mode: Offline

Department of Computer Science & Technology, has organized "Alumni Guest Lecture on Career Pathing: Create a Career Development Framework" on 27.09.2023(Wednesday),

09:30 AM to 12:30 PM.

Objective:

The primary objective of this event is to provide attendees with a comprehensive understanding of career pathing and equip them with the knowledge and tools necessary to create a robust career development framework.

The Programme Started at 10:00 AM with a welcome address to all the audience by **Mr. D. Suresh, Assistant Professor, Department of CST, MITS, Madanapalle.**



The resource person started the session by extending her hearty thanks to the participants, organizing members, HoD, Principal and Management of MITS Madanapalle for giving opportunity to share her knowledge and experience in “Career Pathing: Create a Career Development Framework”.

The resource person delivered lecture on the following topics:

1. Create a culture of growth and openness with the help of your managers.
2. Dedicate time to evaluate, plan, and make decisions about your current career progression framework.
3. Set goals for your new progression framework.
4. Put aside time and assign project leadership.
5. Decide how many levels your framework should have, such as Junior, Team Lead, and VP.
6. Make a decision on the competencies people need to reach to move from one level to the next.
7. Establish compensation bands for each role.
8. Roll out the framework with the wellness and growth of your current employees in mind.



Take-away from the session:

- Identify Your Current position
- Identify Your Destination.
- Do Gap analysis.
- Create your career development Plan
- Measure your progress and be ready to re-evaluate

Vote of Thanks: The session was concluded at 12:30 PM followed by a vote of thanks, given by Mr. V. Naveen, Assistant Professor, Department of Computer Science and Technology